



# reformed church of east africa

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**THEME: DISCOVER, POSSES AND MAXIMIZE YOUR TREASURE (MATHEW 13:44)**

**RESOLUTIONS OF THE 60<sup>TH</sup> GENERAL SYNOD OF THE REFORMED CHURCH OF EAST AFRICA ON 26<sup>TH</sup> TO 29<sup>TH</sup> NOVEMBER 2025 AT RCEA CONFERENCE AND TRAINING CENTER, ELDORET.**

## **RES 01/SYD/11/25: RECEIVABLES & SALARY ARREARS**

The Synod directs the Finance and Planning Committee to: Develop and implement a receivables collection strategy, including possible write-offs where necessary and establish a phased plan to clear all outstanding salary arrears.

## **RES 02/SYD/11/25: KRA PIN SEPARATION AND TAX EXEMPTION CERTIFICATE.**

The Synod resolves that the current KRA PIN be split into three categories,

- i.** Learning institutions
- ii.** Health facilities
- iii.** Church and non-profit making entities. The synod further directed the Finance and Planning Committee to initiate application for a tax exemption certificate with the Kenya Revenue Authority (KRA).

## **RES 03/SYD/11/25: ADOPTION OF THE AUDIT REPORT**

WHEREAS, the audited financial statements and the external auditor's report for the financial years 2023 and 2024 have been duly presented to the Synod. The Synod hereby adopts the audited financial statements and the external auditor's report for the years 2023 and 2024 as presented, for the combined synod and general secretariat, RCEA conference and training center, RITT college of technology and RITT farm.

## **RES 04/SYD/11/25: APPROVAL OF THE BUDGETS**

WHEREAS, the proposed budget for the financial year 2026 has been prepared and presented to the Synod in accordance with the strategic priorities and financial policies of the Reformed Church of East Africa.

The Synod hereby approves the Budget for the financial year 2026 as presented. For combined synod and general secretariat, conference and training center and RITT college of technology and RITT farm

## **RES 05/SYD/11/25: APPOINTMENT OF EXTERNAL AUDITOR**

WHEREAS, the Synod acknowledges the importance of independent external audit in ensuring accountability, transparency, and sound financial stewardship within the Reformed Church of East Africa; The Synod hereby appoints Kigundu and Company Certified public accountant Kenya as the External Auditor for the financial years 2025 and 2026 audit cycle.

## **RES 06/SYD/11/25: HANDLING CHURCH DISPUTES AND USE OF COURTS.**

That any Christian who rejects the decisions of church courts and proceeds to litigate the matter before state courts shall be deemed to challenge the biblical principle of the priesthood of all believers, such a member shall be subject to excommunication, thereby granting them full freedom to pursue their course outside the spiritual and judicial structures of the church.

## **RES 07/SYD/11/25 COMPLIANCE OF ORDAINED OFFICERS WITH COUNCIL DECISIONS**

That any ordained elder or deacon who violates Synod or Council decisions, or refuses to comply with Cess or Centralisation requirements, shall have their ordained status revoked. This action shall be taken to uphold accountability, order, and respect for church governance structures.

## **RES 08/SYD/11/25: NAMING OF CHURCH BUILDINGS AND MONUMENTS**

That buildings and monuments within the church institutions may be named after former church leaders who rendered exemplary service. The Synod further resolves that a committee shall be established to develop and oversee a clear, agreeable, and consistent framework for determining the naming of such buildings, monuments, and institutions.

## **RES 09/SYD/11/25: ESTABLISHMENT OF THE RCEA CHILDREN RECREATION AND LEARNING CENTRE**

The Synod RESOLVED to approve the establishment of the Reformed Church of East Africa Children Recreation Centre, a facility designed to support faith-based learning, play, and holistic child development. This Centre will serve all congregations and support the nurturing of children within a Christian environment.

## **RES 10/SYD/11/25: INSTITUTION OF AN ANNUAL NATIONAL SUNDAY SCHOOL TEACHERS CONFERENCE**

The Synod RESOLVED to establish an Annual RCEA Sunday School Teachers' National Conference. The purpose of the conference shall be to strengthen training, enhance networking, and promote the exchange of best practices among Sunday School teachers across the denomination.

### **RES 11/SYD/11/25: ADOPTION OF THE BUILD-OPERATE-TRANSFER (BOT) MODEL FOR STRATEGIC PROPERTY DEVELOPMENT**

The Synod resolves that the Church shall adopt the BOT model as a preferred strategy for developing underutilized or strategic properties. This model shall be governed by:

- Legally binding contracts
- Alignment with the RCEA Constitution and Synodical resolutions
- Full compliance with national property laws

### **RES 12/SYD/11/25: CENTRALIZATION OF CHURCH PROPERTY DOCUMENTATION**

The Synod directs that all property-related documents currently held at Congregational, Parish, or Presbytery levels be surrendered to the Board of Trustees within 90 days. The Board shall:

- Establish a secure, centralized registry
- Digitize and catalogue all property records
- Ensure access protocols for authorized Church officer

### **RES 13/SYD/11/25: ADOPTION OF THE R.C.E.A. SIGNATURE SONG**

The Synod approves the official adoption of the R.C.E.A. Signature/Identity Song (Romans 1:17), including its solfa notation, for use in worship, events, and institutional branding.

### **RES 14/SYD/11/25: INSTITUTIONALIZATION OF THE RCEA ICT DEPARTMENT**

The Synod formally adopts the RCEA ICT Department as a permanent unit within the Church structure, mandated to:

- Manage ICT infrastructure and networks
- Oversee digital communication, websites, and social media
- Ensure secure data storage and management
- Provide ICT training for staff, ministers, and congregations
- Introduce innovative technology solutions for ministry needs

### **RES 15/SYD/11/25: MISSION, OUTREACH, AND CHURCH PLANTING COMMITTEES**

WHEREAS the Synod affirms the need to strengthen local, regional, and national efforts in spreading the Gospel and nurturing new congregations; it resolved the establishment of mission committees at all levels of the reformed church of east Africa structures.

### **RES 16/SYD/11/25: ESTABLISHMENT OF MISSION FUND**

That the Synod hereby establishes a *Mission Fund* dedicated to financing evangelistic, diaconal activities and community development programs across all regions of the Church.

That the Mission Fund shall be governed by a *Mission Committee* under the Finance and planning committee, with clear terms of reference, oversight responsibilities, and reporting to the RCEA Executive and the Synod.

#### **RES 17/SYD/11/25: IMPLEMENTATION OF CCMP IN ALL PRESBYTERIES**

WHEREAS the Congregational Church Management Program (CCMP) provides a structured framework for governance, financial stewardship, and ministry continuity, the synod resolves that all presbyteries adopt and implement CCMP as the standard operational framework for congregational management.

That All pastors shall undergo structured training to serve as CCMP facilitators, ensuring continuity and effective application at the congregational level.

#### **RES 18/SYD/11/25: RATIFICATION OF THE CONSTITUTIONAL REVIEW COMMITTEE**

WHEREAS, the Executive has presented the proposed Committee members, their qualifications, and their mandate to the Synod for consideration; The Synod hereby ratifies the Constitutional Committee as presented by the Executive, comprising the following members.

1. ADV. JOSEPH KATWA KIGEN
2. MARGARET CHEYECH MURUPUS
3. REV JONATHAN KANGOGO(CHAIRMAN)
4. MR BENJAMIN EBENYO
5. MRS JANET KOSGEI
6. MR BAINITO MUTALI
7. MR JOHN KOSGEI(SECRETARY)
8. MR JAMES THUO
9. MR KAKAI WAMUKOTA
10. Rev. Grace Rugut
11. Ev. Abiud Sirengo

#### **RES 19/SYD/11/25: GENERAL SYNOD BOOKS COLOURS**

The synod resolves to adopt the colors of the 60<sup>th</sup> synod book colors as the official colors to be used in the future synod books.

#### **RES 20/SYD/11/25: APPOINTMENT OF JITOLLEE FOUNDATION DIRECTORS**

The synod resolved that the Jitolee foundation directors shall be appointed by the shareholders.

## **RES 21/SYD/11/25: REFORMED CHURCH MEN FELLOWSHIP**

WHEREAS, members have discussed and agreed that the name “Reformed Church Men Fellowship” more accurately reflects the fellowship’s relationship with the Church and its mandate within the RCEA; The synod resolved to adopt and hereby changed to “Reformed Church Men Fellowship”

## **RES 22/SYD/11/25: SUBDIVISION OF KAPENGURIA PRESBYTERY PARISHES**

THAT, the synod hereby approves the subdivision of Sondany Parish to form three new parishes that is Sondany, Parayon and Sekution. The local churches for Sondany Parish will comprise Kapcheprikong, Tororo, Kaipawis and Kaptirpai. Parayon parish will comprise Mwotot, Chemeril and Kondopilet local churches and Sekution will comprise Sekution, Koproch and Torion local Churches.

That Riting parish be subdivide into two Riting parish and Nasolot parish, Riting will comprise Riting, Sirwach, Reres, Chepokachim local churches, Nasolot will comprise of Nasolot, Turkwel, and Kases local churches.

That Sarmach parish be subdivided into two Sarmach parish and Cheptem parish, Sarmach will comprise of Sarmach, Kampi Karaya and Lowaya Local Churches. Cheptem parish will comprise Cheptem, Slip, and Parek local Churches.

That Marich parish be subdivided into two new parishes Marich and Sigor Parishes, Marich to comprise Marich, Orwa and Tamakuru local churches and Sigor parish to comprise Sigor, Chepariyita and Tikit Local churches.

That Muino be subdivided into two new parishes that is Muino and Nyarpat parish, Muino to comprise Paroo, Kachemaryny Kokela, Cheptesek and Tamkal local churches, Nyarpat parish to comprise, Nyarpat, Toptai, Nway and Cheptongei local churches.

## **RES 22/SYD/11/25: REPLACEMENT OF BOARD TRUSTEES WHOSE TERM OF OFFICE HAS EXPIRED AND APPOINTMENT OF NEW BOARD TRUSTEES**

According to Article 12 on terms of office of Board of Trustees, no.7 on appointment of new trustees, the General Synod shall ensure that a third of trustees continue in office to ensure smooth transition.

The following are trustees whose term of office has expired:

1. Mrs Ruth Kisaka
2. Benjamin Ebenyo
3. Mr. Joseph Singoei

The Synod hereby appoints the following individuals as new board of Trustees of the Reformed Church of East Africa:

1. Mr. Isaiah Nabwayo
2. Ms Margret Murpus
3. Hon. Senator Jackson Mandago

**RES 23/SYD/11/25: REPLACEMENT OF ELECTORAL AND BOUNDARIES COMMITTEE WHOSE TERM OF OFFICE HAS EXPIRED AND APPOINTMENT OF NEW ELECTORAL COMIITTEE MEMBERS**

According to Article13 on terms of office of Electral & Boundaries Committee no.4 on appointment of new committee members, the General Synod shall ensure that a third of trustees continue in office to ensure smooth transition.

The following are Electrol & Boundaries Committee members whose term of office has expired:

1. Mrs. Winnie Rono
2. Mr. Alex Ng'erek
3. Mrs. Ruth Esekon

The following members were proposed for re-appointment:

1. Rev. Richard Wekesa
2. Mr. Kenneth Korir
3. Mr. Samwel Njau
4. Ev. Samwel

The Synod hereby appoints the following individuals as new electoral committee of the Reformed Church of East Africa:

1. Mrs. Dorcas Ejore
2. Mr. Bainito Mutali
3. Mrs.Lilian Keitany

Drafted By:

Mr. James Thuo  
Mr. Shadrack Barno  
Ms. Magdalyn Ruto  
Rev. Emmanuel Longoriaki  
Miss Beth Njuguna